

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, March 30, 2016, at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:30 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:24 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Minutes of the meeting of Wednesday, March 23, 2016, for approval
APPROVED.

Consideration of Consent Calendar
APPROVED.

Unfinished Business

1. *Petition of **JAMES TAYLOR** for a hearing on his **discharge**, effective November 21, 2014, from the position of Adoptions Assistant, Department of Children and Family Services, **Case No. 14-394.***

SUSTAINED THE DEPARTMENT'S OBJECTIONS, IN PART. THE COMMISSION ANNOUNCED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JEFFREY E. HAUPTMAN, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION BUT AWARDED NO BACK PAY. COMMISSIONERS DONNER AND NIGHTINGALE DISSENTED.

Unfinished Business (continued)

2. *Petition of **DAVID BLOOM** for a hearing on his **probationary discharge**, effective June 2, 2014, from the probationary position of Public Information Officer I, Department of Animal Care and Control and County service, based on his claim of a Civil Service Rule 25 violation, **Case No. 14-207**.*
PETITION WITHDRAWN BASED ON SETTLEMENT. THE COMMISSION VOTED TO SEAL THE SETTLEMENT AGREEMENT.

New Business

3. *Petition of **STEFAN KUZNETS** for a hearing on his ten (10) day **suspension**, effective January 25, 2016, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 16-31**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
4. *Petition of **BRYCE LAHIFF** for a hearing on his ten (10) day **suspension**, effective February 8, 2016, from the position of Fire Fighter Specialist, Fire Department, **Case No. 16-30**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

Miscellaneous

5. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
LYLE FULKS, LOCAL 721, ADDRESSED THE COMMISSION REGARDING THE NAMES OF PETITIONERS ON THE COMMISSIONS WEBSITE.

ADJOURNED TO CLOSED SESSION AT 11:11 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

6. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective November 3, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-352**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEPHEN M. BIERSMITH, TO SUSTAIN THE DEPARTMENT.
7. *Petitioner's request for a hearing on his **discharge**, effective July 10, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-235**.*
THE COMMISSION REMANDED THE REPORT BACK TO THE HEARING OFFICER.
8. *Petitioner's request for a hearing on his twenty-five (25) day **suspension**, effective March 9, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-63**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEVEN E. PRESBERG, TO SUSTAIN THE DEPARTMENT.
9. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective August 1, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-252**.*
OVER-RULED THE PETITIONER'S OBJECTIONS AND SUSTAINED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION TO SUSTAIN THE DEPARTMENT IN THE TEN (10) DAY SUSPENSION.
10. *Petitioner's request for a hearing on his **discharge**, effective December 9, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-21**.*
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, HUGO S. ROSSITTER, TO SUSTAIN THE DEPARTMENT.
11. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective October 7, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-469**.*
OVER-RULED THE PETITIONER'S OBJECTIONS AND SUSTAINED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION TO SUSTAIN THE DEPARTMENT IN THE FIFTEEN (15) DAY SUSPENSION. COMMISSIONERS DONNER AND NIGHTINGALE DISSENTED.

CLOSED SESSION (continued)

Unfinished Business (continued)

12. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective December 4, 2014, from the position of Detention Services Officer, Probation Department, **Case No. 14-388**.*
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, CAROL A. VENDRILLO, TO SUSTAIN THE DEPARTMENT. COMMISSIONERS AFRIAT AND NIGHTINGALE DISSENTED.
13. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective October 31, 2014, from the position of Detention Services Officer, Probation Department, **Case No. 14-354**.*
THE COMMISSION CONTINUED AND AUTHORIZED THE EXECUTIVE DIRECTOR TO RECEIVE AND FILE A LETTER OF WITHDRAWAL IF AND WHEN IT IS RECEIVED.
14. *Petitioner's request for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective June 12, 2013, and **discharge**, effective March 2, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-89**.*
THE COMMISSION GRANTED THE DEPARTMENT'S MOTION TO DISMISS THE APPEAL DUE TO LACK OF JURISDICTION.
15. *Petitioner's request for a hearing on her ten (10) day **suspension**, effective October 20, 2014, from the position of Deputy Probation Officer II, Probation Department, **Case No. 14-306**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
16. *Petitioner's request for a hearing on his **discharge**, effective September 4, 2015, from the position of Detention Services Officer, Probation Department, **Case No. 15-264**.*
THE COMMISSION CONTINUED THIS MATTER.
17. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective April 13, 2015, from the position of Supervising Deputy Probation Officer, Probation Department, **Case No. 15-98**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

CLOSED SESSION (continued)

New Business

18. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective February 8, 2016, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 16-29**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
19. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective February 16, 2016, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 16-34**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
20. *Petitioner's request for a hearing on her **discharge**, effective February 1, 2016, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 16-36**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:43 P.M.

READ INTO THE RECORD AN ACOOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:45 P.M.

Legal Advisor:
Ed Lewis

Head, Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Luz Delgado

APPROVED BY THE CIVIL SERVICE
COMMISSION ON APRIL 6, 2016

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director